Quality Engineer

Who are we?

Have you ever wondered what makes trading and settlement possible in Canada? It's Fundserv—the online ecosystem that ensures every fund transaction is processed timely, accurately and securely. We're an online hub that electronically connects manufacturers, distributors, and intermediaries, enabling them to buy, sell, and transfer investment funds.

Our Culture & Values

Fundserv is guided by our four core values: Collaboration, Adaptability, Integrity, and Respect. Because above all else, Fundserv CAIRs:

- Collaboration
- Adaptability
- Integrity
- Respect

Benefits & Perks

Fundserv provides a comprehensive benefits plan that includes the following:

- Health care spending account
- RRSP with employer match
- Annual performance pay
- Fitness reimbursements
- Employee discount program
- Charitable donation matching
- Flexible hours & remote work options

To better support our employees during Covid-19, we've expanded our benefits:

- Virtual social events including escape rooms, online trivia & games
- Corporate-wide mental health days
- Subscription reimbursement for fitness, nutritional, and mental health apps

Location:
Downtown Toronto

Reports to: Manager, Software Development

Department: Software Development

Fundserv is an equal opportunity employer. We welcome and encourage applications from individuals with disabilities. Accommodations are available on request – please let us know how we can meet your needs.

The Opportunity

Fundserv is embarking on a multi-year, multi-million-dollar technology transformation program that focuses on currency, resiliency, security and agility. This ambitious transformation will completely redesign every façade of Fundserv's platform. We follow the Agile methodology principles, the collaborative practices of DevSecOps and will be leveraging the latest technologies and tools, such as a hyper-converged infrastructure, software-defined network, cloud, containers and APIs, enabling Fundserv to serve the industry better, and adapt to this ever-changing technology and investment landscape.
 The Quality Engineer works closely with Project Managers, Product Owners, Business Analysts & Software Developers in an agile team to ensure the development of high-quality, low-defect applications.
Test expertise is used in the planning & creation of quality assurance test strategy and plans and the development and execution of automated test cases to ensure that defects are reported as early in the development cycle as possible.

In this role, you will:
- Perform automated testing script creation and maintenance
- Execute Load-Test and Performance testing duties
- Run and maintain test automation scripts for regression testing
- Report bugs, track defects, resolve issues with software developers
- Ensure that code meets security benchmarks by reviewing and signing off on reports
- Keep track of new requirements and changes and ensure that estimates are provided on a timely fashion
- Collaborate with developers to create responsive and compelling user interactions
- Participate in architectural and software design reviews to understand the technical flows and testing scop
- Analyze business and design requirements
- Automated test plan & strategy creation using risk based approach with exit criteria
- Analyze test results to ensure existing functionality and recommend corrective action
- Maintaining open communications channels with all project's stakeholders to ensure the applications are at the highest possible level of quality
- Periodically review the testing methodology to ensure the most optimal results
- Create effective test scripts that are complete, accurate and consistent
- Produce test reports and other management and audit related test artifacts for assigned projects

Why YOU are the person we're looking for
- Possess a Bachelor's degree/college diploma in IT or relevant experience.
- Prior test experience (2-5 years).
- Knowledge of industry standard SDLC and Testing methodologies
- Must possess the ability to understand new concepts quickly, and apply them accurately through an evolving, dynamic environment
- Must have previous working experience with utilizing an automation test framework
- Experience with automated and manual testing of mission critical applications
- Experience with JavaScript testing frameworks like protractor/jasmine is an asset
- Working knowledge of Java using testing frameworks like Junit, TestNG, selenium driver
- Basic knowledge of the Linux operating system and command line operations
- Experience with Jira, Confluence, Git, Qtest, cucumber and Jenkins is an asset
- Experience with following technologies:
  - Azure Data Services, REST APIs, sFTP, Apache Tomcat, LDAP, XML/JSON data formats
- Knowledge of oracle, azure data lake and/or other relational or NoSQL databases
- Experience working in a highly collaborative agile environment
- Working experience implementing test code within a continuous integration and delivery pipeline

If this sounds like you, apply today at hiring@fundserv.com